Petkim maintains a formal whistleblowing mechanism, enabling employees and external stakeholders, including contractors, suppliers, and other business partners, to report suspected misconduct or non-compliance with the SOCAR Türkiye Code of Ethics and related policies. Reports may be submitted through dedicated ethics channels (such as telephone, e-mail, and digital platforms) or via management and relevant compliance functions.

All reports are handled in accordance with strict confidentiality and “need-to-know” principles. The identity of whistleblowers is protected unless disclosure is explicitly requested. Besides, reports may also be submitted anonymously. Petkim applies a zero-tolerance approach to retaliation, including harassment or victimisation, against individuals who raise concerns in good faith. Any attempt at retaliation is subject to disciplinary action under internal regulations.
The Ethics and Compliance Committee operates under and reports to the Executive Committee and oversees the effective functioning of the ethics and compliance framework, including the whistleblowing mechanism.

In addition, the Corporate Governance and Sustainability Committee, operating under the Board of Directors, provides strategic oversight to ensure alignment with corporate governance and sustainability principles.

In 2024, the Ethics Line remained the primary reporting channel accessible to both employees and third parties. During 2024, a total of **13** cases were reported. In 2025, a total of **7** cases were reported. All reported cases were reviewed and concluded within the reporting period, and no investigations remained open as of year-end. Reported matters covered a range of categories, including fraud, workplace misconduct (including mobbing), misuse of company assets, conflicts of interest, and occupational health and safety.

Herkese Açık & Kişisel Veri İçermez - Public & No Personal Data